

## RtF-International's Gender and Equality Plan

Raising the Floor-International (RtF-I) is committed to promoting gender equality, diversity, and inclusion across its activities.

As a small, contractor-based organisation, RtF-I integrates these commitments through governance, contracting practices, and organisational culture.

RtF ensures:

- Equal opportunity and non-discrimination in contracting and collaboration
- Fair and transparent decision-making processes
- A respectful and inclusive remote working environment
- Periodic review of representation and participation patterns

Responsibility for oversight rests with the Executive Director, who reports proportionately to the Board.

This document serves as RtF-I's Gender Equality Plan in accordance with EU funding requirements.

Last updated: February 6th, 2026